
PRESS RELEASE

ExecuTRACK again expanding ETWeb™ Enterprise to meet customer needs

Integrated Training & Development Management module available with the latest version

Duesseldorf/Orlando, December 8, 2005 – Training & Development Management is the latest extension to the new version of ETWeb™ Enterprise. The user interface has also been optimized to accommodate the new features, which includes enhanced Manager and Employee Self Service functionality.

„The new features in ETWeb™ Enterprise are the result of close collaboration with globally leading companies and the in-depth project experience of our employees and partners. The product's full range of features reduces the need for customization, speeds implementation, and minimizes the associated costs", said Sven Elbert, Product Manager at ExecuTRACK Solutions.

Because ETWeb™ is a 100% Web-based Human Capital Management solution, it is completely scaleable and integrates seamlessly into your existing IT infrastructure. It can be used both as a modular and as a standalone solution.

The Training & Development Management module automatically proposes the appropriate training and development activities for individual employees and supports the Human Resources department in creating goal-oriented plans for employees that keep them on track for the future. Through integrated Workflow Management, ETWeb™ automates training-related correspondences to participants, lecturers, and organizers – and reminds each of important upcoming dates. Since users can provide extensive evaluations from all perspectives, your organization can keep close tabs on all development areas and control costs by quickly eliminating ineffective activities. Using Manager Self Service, supervisors can approve requests from their subordinates to attend training courses. Employees can use Self Service to view the online training course catalog and can even suggest new development activities.

The ExecuTRACK Software Group has rapidly established itself as the world leader in the market for strategic Talent Management. The solution ETWeb Enterprise - in use since 1983 - fully supports your organization in analyzing and managing all areas of its human capital: Career & Succession Planning, Performance Management, Skills and Competency Management, Training & Development Management, Compensation Management, Organizational Charting, and Global Talent Warehouse.

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