



PRESS RELEASE

Ford and Yahoo! Adopt i-GRasp e-Recruitment Solutions

July 29, 2005 – Ford Motor Company – one of the world's largest automotive businesses – and Yahoo! – the leading global consumer and business internet brand – are the latest clients to implement i-GRasp's e-recruitment solution.

Ford has chosen i-GRasp's volume and professional hiring module to recruit across all areas of the UK business, including graduates, production staff and apprentices. The project makes innovative use of internet technologies to efficiently screen and manage high volumes of candidates, including the use of online psychometric testing, whilst ensuring a positive experience for all applicants.

Yahoo! has adopted the i-GRasp solution to power its UK, French and German career sites. Initially, Yahoo! is using these sites to recruit permanent and contract staff in sales, support and production roles across all areas of the business. The sites fully support candidates in their local language, in terms of searching for vacancies, submitting job applications and correspondence. With Yahoo!'s recruiters.

About i-GRasp

i-GRasp is a leading supplier of e-recruitment solutions and became part of the StepStone Group in July 2005. i-GRasp customers include British Airways, LVMH, La Poste, Auchan, Cadbury Schweppes, KPMG, AXA and Pricewaterhouse Coopers, spanning the UK, France, Germany, Luxembourg, Spain, Belgium and the USA. i-GRasp has a number of customers where solutions are delivered on a global basis. The company was founded in 1999 and has achieved rapid growth, increasing revenues by 80% in 2004 to €4.5 million and is on track to achieve its target for 2005 of more than €6.5 million. For more information see www.i-grasp.com

About StepStone Solutions

StepStone was founded in Norway in 1996 and pioneered the development of online recruitment. The business unit StepStone Solutions delivers a complete suite to reinforce each element of the recruitment and retention process from the initial pre-hire attraction of candidates, through on-boarding to Total Talent Management of employees post-hire including HR Management, Performance Management, Compensation Management, Skills & Competency Management as well as Career & Succession Planning, Training & Development Management and Organisational Charting. StepStone's fully web-based software solutions have been deployed by more than 800 companies such as Akzo Nobel, Bacardi, Bayer, BASF, BHP Billiton, Cable & Wireless, DHL, DuPont, Financial

Ombudsman, Lufthansa, McDonald's, Metro, Novartis, Pearson, Reed Elsevier, Siemens, Thames Water and Volkswagen. Gartner, one of the world's leading technology analysts, reviewed StepStone's solutions, positioning them as a 'Leader' in the e-Recruitment software sector (Magic Quadrant for e-Recruitment Software, 2006). StepStone is the only European based organisation to receive this status.

More information: www.stepstonesolutions.com

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