

E.ON, one of the world's largest energy service providers, uses ETWeb Enterprise to develop senior management around the globe

Duesseldorf, July 06, 2006 – E.ON recently chose ExecuTRACK's ETWeb™ Enterprise as the best solution for supporting their strategic HR processes for Competency Management, Succession Planning, and Compensation Management. As a result, ETWeb™ will be deployed on a global scale to support senior-level management in these areas.

"When looking for a suitable Human Capital Management solution, a critical factor for us was the out-of-the-box functionality. ETWeb offers a best of breed concept based on individual customization as well as flexible and powerful reporting. As a Web-based and multilingual system, ETWeb is ideally suited for worldwide deployment," explains Andreas Gollan, Senior Vice President HR at E.ON.

To reinforce the effectiveness of E.ON Group's global succession planning, employee evaluations will be compiled and analyzed in ETWeb to identify high potentials. This comprehensive talent pool can then be analyzed by the decision makers and used to quickly and efficiently fill open projects and positions.

Using the ETWeb Compensation Management module, E.ON analyzes and plans various compensation components for all of their managers, such as Total Compensation, stock options, etc.

E.ON is one of the world's largest private energy service providers with a total turnover of more than €56 billion and approximately 80,000 employees worldwide. E.ON ranks among the leading companies with market competencies in the core business areas of energy and gas.

-- more --

The ExecuTRACK Software Group has rapidly established itself as the world leader in the market for strategic Talent Management.

The 100% Web-based solution ETWeb Enterprise – developed with over 20 years of experience - fully supports your organization in analyzing and managing all areas of its human capital: Career & Succession Planning, Performance Management, Skills and Competency Management, Training & Development Management, Compensation Management, Organizational Charting, and Global Talent Warehouse.

###

Press Contact:

ExecuTRACK Software GmbH

Attn: Attila Bock

Hamborner Str. 51

40472 Duesseldorf, Germany

tel: +49 211- 862 82-0

fax: +49 211-862 82-55

e-mail: info@executrack.com

web: www.executrack.com