

Human Capital Management without IT investment

ExecuTRACK expands its service portfolio with the On-Demand solution

Dusseldorf, August 22, 2006 – ETWeb™ On Demand delivers low-risk, hosted Human Capital Management, with little to no up-front IT investment – allowing you to focus on your core business. The combination of subscription and managed application services helps you get results sooner, achieves lower Total Cost of Ownership (TCO), and keeps your solutions available and up-to-date so you can shape your technology to meet demanding business objectives.

“ETWeb OnDemand eliminates the need for additional hardware investment or software installation, which enables users to get up and running quickly and cost effectively,” explains Dr. Andreas Hoynigg, Managing Director at ExecuTRACK Software.

Users have instant and reliable access to the fully Web-based system through standard browsers. The comprehensive user assistance and the availability of the application in over 20 languages (including Arabic, Chinese, and Russian) help ensure quick and broad acceptance among your diverse range of global employees. Your HR department can immediately integrate ETWeb’s best-practice, standard functions and workflows into their normal routine. And using additional configuration options, you can flexibly transform the solution to optimize your business-critical processes.

“We offer our customers a full-service solution. To us, that means our customers don’t have to worry about software, hardware, or other technical issues, but rather can concentrate on their business. They save time because ExecuTRACK handles the application administration - from standard maintenance and updates to the regular backups,” Andreas Hoynigg continues.

On the technical side of things, ExecuTRACK has a strong partner in IBM. The hosting service is provided by the IBM Data Center, an advanced and highly sophisticated facility with physical safeguards and Internet access security.

The ExecuTRACK Software Group has rapidly established itself as the world leader in the market for strategic Talent Management.

The 100% Web-based solution ETWeb Enterprise – developed with over 20 years of experience - fully supports your organization in analyzing and managing all areas of its human capital: Career & Succession Planning, Performance Management, Skills and Competency Management, Training & Development Management, Compensation Management, Organizational Charting, and Global Talent Warehouse.

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Press Contact:

ExecuTRACK Software GmbH

Attn: Attila Bock

Hamborner Str. 51

40472 Dusseldorf, Germany

tel: +49 211- 862 82-0

fax: +49 211-862 82-55

e-mail: info@executrack.com

web: www.executrack.com