



## PRESS RELEASE

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### **ComfortDelGro Selects StepStone's Total Talent Management Suite**

**Land transport giant to roll out Total Talent Management across its global operations**

Singapore, 21 November 2007 - StepStone Solutions, a leading global provider of Total Talent Management Software, reports a new noteworthy customer. ComfortDelGro, the world's second largest public listed passenger land transport company with a fleet of 41,000 vehicles, has chosen to implement StepStone's Total Talent Suite throughout its organisation.

"We have chosen StepStone over other Talent Management solutions because of its robust reporting function and its wide ranging functionalities that are seamlessly integrated and readily scalable", announces Chio Yee Ming, Assistant Vice President Group Human Resources at ComfortDelGro.

Dr. Andreas Hoynigg, Group Managing Director International at StepStone Solutions responds, "We are delighted to welcome ComfortDelGro to our amazing customer base. They have a global workforce, a global shareholder base and a global outlook, which perfectly fits with our way of thinking. We strongly believe that a global approach to Talent Management is absolutely necessary to succeed in the markets of today and tomorrow."

ComfortDelGro was formed in 2003 through the merger of two land transport giants - Comfort Group and DelGro Corporation. They are Singapore's largest taxi operator with close to 15,000 taxis and the group's businesses include bus, taxi, rail, car rental & leasing, automotive engineering, maintenance services & diesel sales, vehicle inspection & technical testing services, learner drivers' instructional services, insurance broking services, outdoor advertising and car dealership. Apart from being the market leader in Singapore, ComfortDelGro has significant overseas presence in the United Kingdom, Ireland, Australia, Vietnam, Malaysia and China.

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**About StepStone Solutions**

StepStone Solutions is one of the global market leaders for Total Talent Management Software covering e-Recruitment, HR Management, Performance Management, Compensation Management, Skills & Competency Management, Career & Succession Planning, Learning Management System and Organisational Charting.

Built on many years of best practice, our fully web-based software solutions have been deployed by more than 1100 companies such as Akzo Nobel, Bacardi, Bayer, BASF, BHP Billiton, Cable & Wireless, DHL, DuPont, Financial Ombudsman, Lufthansa, McDonald's, Metro, Novartis, Pearson, Reed Elsevier, Siemens, Thames Water and Volkswagen.

StepStone has established a global presence through its many locations in Europe, North and South America, Australia and Asia.

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