



## PRESS RELEASE

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### **KPMG wins at Onrec Awards 2007**

StepStone customer KPMG has been recognised with the award for 'Best Corporate Use of Online Recruitment' at the Onrec Awards 2007 for their deployment of StepStone's i-GRasp recruitment technology.

March 9, 2007 – KPMG won the award as a result of its novel approach to hiring candidates. Through the extension of its existing StepStone i-GRasp recruitment functionality, KPMG is now able to extend offers to candidates online thus allowing successful candidates to view the offer, review and accept the contract and select a start date via their own candidate portal. KPMG now manage the entire hiring process online from job advertising, through interview self-scheduling and now helping successful candidates settle in on the first day.

“At KPMG we strive to be the employer of choice for our people and the best career choice for new recruits,” said Caroline Purdie, HR Project Manager, KPMG. “StepStone allows us to deliver a high quality, professional service and provide our candidates with a smooth and efficient joining experience. We are honoured to receive this recognition.”

“With our portfolio of StepStone products and services, we aim to provide our customers with a total talent solution to fit the individual needs of their organisation,” said Matthew Parker, Group Managing Director of StepStone's Solutions business. “It's hugely gratifying to see our customers being recognised as a result of their using our products and services – it's part of the reason why Gartner recognised us as the only European leader in the e-Recruitment space industry last year.”

StepStone's Solutions business has more than 500 clients across 14 countries and its e-recruitment software is produced in 10 languages.

The annual Onrec Awards presented by Onrec.com and Online recruitment magazine recognise excellence in marketing, advances in technology and the progress made by companies in adoption of online recruitment practises.

**About StepStone Solutions**

StepStone was founded in Norway in 1996 and pioneered the development of online recruitment. The business unit StepStone Solutions delivers a complete suite to reinforce each element of the recruitment and retention process from the initial pre-hire attraction of candidates, through on-boarding to Total Talent Management of employees post-hire including HR Management, Performance Management, Compensation Management, Skills & Competency Management as well as Career & Succession Planning, Training & Development Management and Organisational Charting. StepStone's fully web-based software solutions have been deployed by more than 800 companies such as Akzo Nobel, Bacardi, Bayer, BASF, BHP Billiton, Cable & Wireless, DHL, DuPont, Financial Ombudsman, Lufthansa, McDonald's, Metro, Novartis, Pearson, Reed Elsevier, Siemens, Thames Water and Volkswagen. Gartner, one of the world's leading technology analysts, reviewed StepStone's solutions, positioning them as a 'Leader' in the e-Recruitment software sector (Magic Quadrant for e-Recruitment Software, 2006). StepStone is the only European based organisation to receive this status.

**More information:** [www.stepstonesolutions.com](http://www.stepstonesolutions.com)

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