



PRESS RELEASE

StepStone Opens Offices in Singapore

StepStone heads for the Asian Market

Düsseldorf, April 26, 2007 – As part of its ongoing worldwide expansion, StepStone is pleased to announce the establishment of its newest office in Singapore. The opening of this location is testament to StepStone's commitment to providing service excellence at a local level to their global clients.

“The strategic location of the Singapore office will allow us to better respond to the needs of the Asian market while simultaneously supporting growth in all functional units,” StepStone CEO, Colin Tenwick, said.

The Singapore office will open with four key employees bringing more than 25 years industry experience to the market. Weng Loong Leong, StepStone's new Singapore Country Manager, has 13 years experience in the industry. He will be responsible for sales and strategic direction in the South-East-Asian market. Prior to joining StepStone, Weng Loong Leong spent nearly two years with SuccessFactors as Country Manager and has also held management positions with Borland and others.

About StepStone Solutions

StepStone was founded in Norway in 1996 and pioneered the development of online recruitment. The business unit StepStone Solutions delivers a complete suite to reinforce each element of the recruitment and retention process from the initial pre-hire attraction of candidates, through on-boarding to Total Talent Management of employees post-hire including HR Management, Performance Management, Compensation Management, Skills & Competency Management as well as Career & Succession Planning, Training & Development Management and Organisational Charting. StepStone's fully web-based software solutions have been deployed by more than 800 companies such as Akzo Nobel, Bacardi, Bayer, BASF, BHP Billiton, Cable & Wireless, DHL, DuPont, Financial Ombudsman, Lufthansa, McDonald's, Metro, Novartis, Pearson, Reed Elsevier, Siemens, Thames Water and Volkswagen. Gartner, one of the world's leading technology analysts, reviewed StepStone's solutions, positioning them as a 'Leader' in the e-Recruitment software sector (Magic Quadrant for e-Recruitment Software, 2006). StepStone is the only European based organisation to receive this status.

More information: www.stepstonesolutions.com

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Press contact:

StepStone Solutions GmbH

Attila Bock

Hamborner Straße 51, 40472 Düsseldorf

Tel: +49 211 862 82-0

Fax: +49 211 862 82-55

E-Mail: info@stepstone.com

Web: www.stepstonesolutions.com