

PRESS RELEASE

StepStone Rocks!

New customers and expansion of the Asian market strengthen StepStone's market leadership

London/Düsseldorf, June 25, 2007 – StepStone, leading provider of Total Talent Management Software, is pleased to announce numerous customer wins over the last two months. Corporations operating worldwide have chosen StepStone's solutions. Bosch Rexroth from the Netherlands, Sabic, a Saudi Arabian petrochemical producer, Geox, the high-end shoe manufacturer from Italy and Nexans, the cable experts from France, have all recently selected StepStone's solutions.

Alm. Brand from Denmark has chosen a complete Talent management solution covering candidate attraction and recruitment through to internal strategic Talent Management this solution covers a broad range of all modern HR processes.

“Due to the expanded product range, support and services that StepStone can now offer, we believe we are uniquely positioned to meet the Talent management demands of today's leading international enterprises, many customers are showing interest in expanding their initial investments into a broader range of additional StepStone solutions. As a result we expect increased cross-selling activities across the Group”, said StepStone CEO Colin Tenwick.

Among the important new international customers Ford and Intertek rank highly, having chosen StepStone's product portfolio in China. Since its opening earlier in the year, the StepStone Singapore Office has doubled in size and is well positioned to continue strong growth in the highly-competitive Asian market.

Dr. Andreas Hoynigg, Managing Director StepStone Solutions, states: “With our worldwide locations and international customers it is evident that we are now the international player in the Total Talent Management sector. Through the

full integration of StepStone and ExecuTRACK we will continue focusing on expansion and robust corporate growth.”

About StepStone Solutions

StepStone was founded in Norway in 1996 and pioneered the development of online recruitment. The business unit StepStone Solutions delivers a complete suite to reinforce each element of the recruitment and retention process from the initial pre-hire attraction of candidates, through on-boarding to Total Talent Management of employees post-hire including HR Management, Performance Management, Compensation Management, Skills & Competency Management as well as Career & Succession Planning, Training & Development Management and Organisational Charting. StepStone’s fully web-based software solutions have been deployed by more than 800 companies such as Akzo Nobel, Bacardi, Bayer, BASF, BHP Billiton, Cable & Wireless, DHL, DuPont, Financial Ombudsman, Lufthansa, McDonald’s, Metro, Novartis, Pearson, Reed Elsevier, Siemens, Thames Water and Volkswagen. Gartner, one of the world’s leading technology analysts, reviewed StepStone’s solutions, positioning them as a ‘Leader’ in the e-Recruitment software sector (Magic Quadrant for e-Recruitment Software, 2006). StepStone is the only European based organisation to receive this status.

More information: www.stepstonesolutions.com

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