



PRESS RELEASE

StepStone Announces Continued Growth And Momentum In Q4

Düsseldorf, November 15, 2007 - StepStone today announced a strong start to its fourth quarter with solid demand in both its online and solutions businesses continuing the momentum built over the course of 2007.

“With unemployment remaining low across most countries in which StepStone operates, organisations continue to turn to StepStone to help them win the war for talent. The continued market demand has led to major new customers and renewals to allow StepStone start Q4 on the right foot,” StepStone CEO, Colin Tenwick said.

Key global highlights and company milestones for the quarter to date include: StepStone’s Solutions business is performing in line with expectations, with 21 new customers secured so far during the quarter. New and renewing customers include Pfizer (Netherlands), Credit Suisse (Switzerland), Experian (UK), Amsterdam RAI (Netherlands), Alpha Management GmbH (Germany), Salans (France) and UniEuro (Italy).

StepStone continues to strengthen its leadership position in the European public sector with major new contracts in Norway and Scotland. StepStone has been selected to provide its EasyCruit software to NAV, a new government organisation responsible for unemployment and social welfare which aims to have offices in all 434 Norwegian municipal government areas by 2010. Meanwhile, StepStone’s i-GRasp solution is to be implemented by the Scottish Portal, providing e-recruitment services for each of the 34 unitary authorities in Scotland.

A number of new and renewing Online customers including E-Plus (Germany), Sun Microsystems (Germany), Sony (Germany), Schiebel (Austria), Tivoli (Denmark), AXA Insurance (Italy), Cap Gemini (Sweden) and Kraft (Norway). In addition, Sun Microsystems and Philips signed up with StepStone and The Network in multi-country recruitment deals.

Significant StepStone ETWeb customer wins and renewals including Nelson Mandela Bay Municipality (South Africa), Organon (Netherlands), Arcadis (Netherlands) and a pilot with existing solutions customer, UniEuro (Italy).

“StepStone has had a positive year to date and we are continuing to see strong demand for both lines of business at the beginning of Q4. At this stage we see no reason why the growth and momentum achieved in the first three quarters of the year will not continue this quarter,” Tenwick said.

StepStone will announce its full-year results for 2007 on 28 February 2008.

###

For further information, please contact:
Ian Clapp, Director of Investor Relations
Tel: + 44 7850 128094

Dave Mutton, StepStone
Tel: + 44 (0) 1483 739 450

Email: dave.mutton@stepstone.com