



PRESS RELEASE

StepStone's Global Growth Continues with New Customers Wins in North America

SC Johnson & Hannaford in the US as well as PwC in Mexico have chosen to implement StepStone's Total Talent Management Solutions

Düsseldorf, February 5, 2008 – StepStone, a leading provider of Total Talent Management Solutions, today reported a solid start to 2008 in North America, having won three new blue-chip customers for its talent management solutions in the last seven days: Hannaford Supermarkets, SC Johnson and PricewaterhouseCoopers (PwC) Mexico. The new contracts demonstrate StepStone's accelerating momentum on a global level, complementing the group's continued solid growth in Europe, a number of other recent new client wins in the US as well as several new clients signed in StepStone's rapidly developing business in Asia Pacific.

Hannaford, the largest certified organic supermarket in America, is using StepStone's Talent Management solution, including the Career and Succession planning modules. The solution will enable Hannaford, which has developed a five-stage talent management strategy in parallel with the roll-out, to more effectively develop and retain leadership talent across key brands: Hannaford Brothers, Food Lion and Sweet Bay.

SC Johnson, one of the world's leading manufacturers of household products, has also selected StepStone's Talent Management solution to help it accelerate staff development and performance management across its North American workforce.

Finally, PwC Mexico is the latest PwC business to implement StepStone's e-recruitment solution. Joining PwC in the UK and Central and Eastern Europe, PwC Mexico will use the solution to drive all external and internal recruitment, from applications, through interview scheduling, assessment and on-boarding.

Colin Tenwick, StepStone's CEO, commented: "This fast start to 2008 is testament to the effectiveness of our business in North America. As a group we are encouraged by the global demand we are seeing for our

solutions, and we believe 2008 will see yet more success and growth in all regions.”

About StepStone Solutions

StepStone was founded in Norway in 1996 and pioneered the development of online recruitment. The business unit StepStone Solutions delivers a complete suite to reinforce each element of the recruitment and retention process from the initial pre-hire attraction of candidates, through on-boarding to Total Talent Management of employees post-hire including HR Management, Performance Management, 360 Degree Feedback, Compensation Management, Skills & Competency Management as well as Career & Succession Planning, Learning Management System and Organisational Charting.

StepStone’s fully web-based software solutions have been deployed by more than 1250 companies such as Akzo Nobel, Bacardi, Bayer, BASF, BHP Billiton, Cable & Wireless, DHL, DuPont, Financial Ombudsman, Lufthansa, McDonald’s, Metro, Novartis, Pearson, Reed Elsevier, Siemens, Thames Water and Volkswagen. Gartner, one of the world’s leading technology analysts, reviewed StepStone’s solutions, positioning them as a ‘Leader’ in the e-Recruitment software sector (Magic Quadrant for e-Recruitment Software, 2006). StepStone is the only European based organisation to receive this status.

More information: www.stepstonesolutions.com

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